Terms & Conditions

1. Acceptance of Terms
By accessing or using this website, you agree to be bound by these Terms and Conditions.
If you do not agree, please do not use this website.

2. Event Registration
Registration is complete only upon receipt of a confirmation email.
You must provide accurate and complete information during registration.
Each registration is personal and non-transferable unless otherwise stated.
We reserve the right to refuse or cancel registrations at our discretion.

3. Exhibitors & Employers
Companies and employers participating as exhibitors agree to provide accurate information about their organization and job opportunities.
Exhibitors may not engage in misleading, discriminatory, or unlawful recruitment practices.
We reserve the right to remove any exhibitor whose conduct violates these terms or applicable law.

4. Code of Conduct
All attendees, exhibitors, speakers, and staff are expected to:

Treat others with respect and professionalism.
Refrain from harassment, discrimination, or intimidation of any kind.
Comply with all venue rules and applicable laws.
Violations may result in removal from the event without refund.

5. Photography & Recording
By attending the event, you acknowledge that photography, video, and audio recording may take place. These materials may be used for promotional purposes. If you do not wish to be recorded, please notify event staff on the day.

6. Intellectual Property
All content on this website — including text, logos, graphics, and event materials — is owned by or licensed to us. You may not reproduce or distribute any content without prior written permission.

7. Limitation of Liability
To the fullest extent permitted by law, we are not liable for:

Any loss or damage arising from your attendance at or inability to attend the event.
Actions of third-party exhibitors, sponsors, or attendees.
Technical issues, delays, or cancellations beyond our reasonable control (including force majeure events).

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8. Privacy

Your personal data is collected and processed in accordance with our Privacy Policy. By registering, you consent to the use of your data for event administration and, where permitted, communications about future events.

9. Changes to the Event

We reserve the right to change speakers, exhibitors, schedules, or venue at any time. We will make reasonable efforts to notify registered attendees of significant changes.

10. Governing Law

These Terms and Conditions are governed by the laws of the Netherlands. Any disputes shall be subject to the exclusive jurisdiction of the courts of the Netherlands.

Contact us

For questions regarding these Terms and Conditions, please contact us at:

FRED Job Fair & Conference
Email: fred@cr38te.com